

QUALIFICATION MATRIX

Training measures can significantly improve the performance of teams. In order to be able to implement appropriate programs in a targeted and efficient manner, it is helpful to systematically record the individual competencies of team members. The presentation in a matrix increases comparability, promotes an overview of existing skills and makes the needs in this area transparent. Defined targets set standards and help to recognize and strengthen the quality of work performed. A qualification matrix of employees helps in the short term when setting up shift schedules, in the medium term when shifting staff within the department and in the long term for the general qualification of employees.

Extension module: Qualification Matrix

Create an overview of the personnel status in just a few steps, record possible qualification needs and systematize a sustainable development of skills for a continuous increase in the deployment flexibility of your personnel.

AT A GLANCE

Release: 2021

Operation: Easy overview of personnel capabilities, quick to create, easy to update

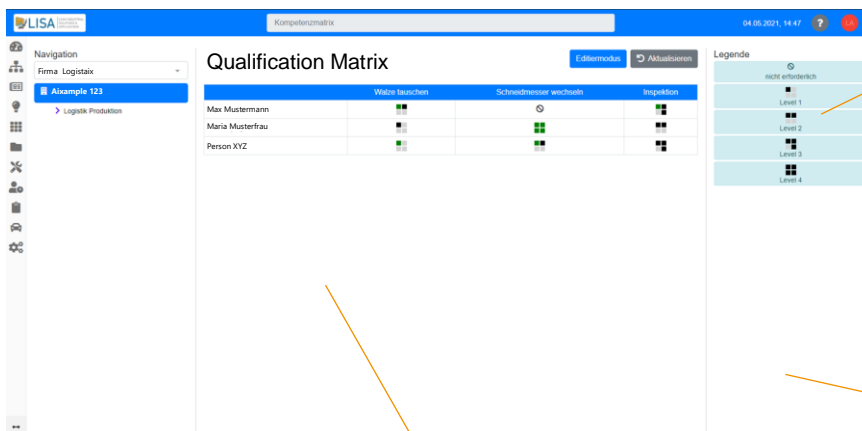
Transparency: Traceability promotes comparability and overview for all parties involved

Profound planning: Shift planning becomes more flexible and resilient to outages

Sustainable: Recording of all ability in a team for the purposeful development of qualifications

Server from Germany: German or European data protection guidelines apply

Status: April 2023



Visualization of capabilities

Capture available Knowledge capacities

Effective personnel management

*Application example

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